### FOREIGN STUDENTS



of the Candidate for the Position of Principal of the National Pirogov Memorial Medical University, Vinnytsia

#### **GOALS TO BE ACHIEVED IN THE POSITION**

Ensuring the maximum overall SATISFACTION of the participants in the educational process and employees of the institution based on the value-oriented approach











#### **MY INITIATIVES**

in relation to each individual – employee / student



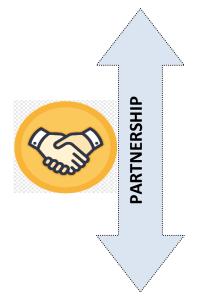
- ✓ Regular and *open* communication
- ✓ Support programme, including physical and mental health support
- ✓ Personal development and growth
- ✓ *Effective* feedback

Goal 1 Ensuring the maximum overall SATISFACTION of the participants in the educational process and employees of the institution based on the value-oriented approach





- teacher
- researcher
- employee



- ✓ SERVING personal and professional interests: self-assertion, self-expression, self-realization
- ✓ **All-round development** with a focus on the improvement of excellence (out-of-the-box thinking, self-actualization, academic leadership, etc.)
- ✓ Satisfaction with a reasonable salary, bonuses for dedicated work, introduced initiatives and innovations, etc.
- ✓ Improvement of **relations within the community** positive psychological climate



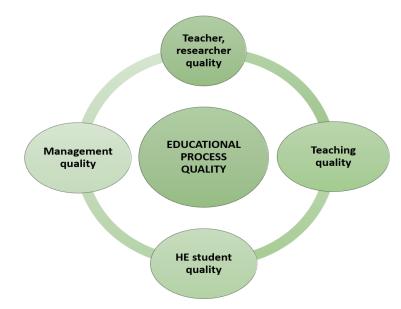
higher education student

- ✓ FOSTERING subjectively significant **personal** values:
  - \* freedom of choice:
  - \* detailed discussion of the proposed options at all levels (Student Parliament, Dean's Office, Academic Council, Principal's Office, Principal);
  - \* no oppression and authoritarianism
- ✓ **Development** of a well-rounded, healthy, and fully functioning **personality**
- ✓ Development **of one's own learning trajectory** with the acquisition of soft skills (inter-personal, leadership, teamwork, time management, result orientation, etc.)



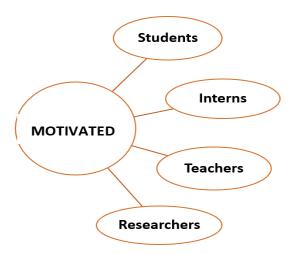
#### 1. IMPROVING THE QUALITY AND EFFICIENCY OF THE EDUCATIONAL PROCESS

It is a **!!BRAND** that builds up the trust of higher education students and their confidence that they have made the right choice of institution to receive educational services from





## 2. CREATING A FUNDAMENTALLY NEW PROFESSIONAL ENVIRONMENT





#### 3. ENSURING FINANCIAL STABILITY AND SELF-SUFFICIENCY OF THE UNIVERSITY

- !! Enhancement of *fundraising* and public and private partnerships with stakeholders:
  - Investors
  - International partners, including World Bank, WHO
  - Charitable organizations
  - Local government bodies
  - Ministry of Health, National Health Service of Ukraine, etc.



!! Establishing the Research Institute for Education Quality.

Facilitating interactive on-line communication with the employees and students using the "Feedback" and "Feedback Form" forms on the University's website to get their feedback.

- Creating the *Department for Innovations*, *Development and Grant Funding*.
- Ensuring the *evolvement of the library* as an academic, resource and cultural focal point of the University, which combines the functions of a library and information provider with the key aspects of academic technological services, and is also a place for self-development, interesting meetings, useful pastime, cultural events, a place where innovations are developed and where you can learn about all the latest happenings in the world.
- Digitalization of the educational process. Equipping the classrooms of the academic and clinical departments with video systems or interactive whiteboards to help visualize educational material.
- Ensuring that *wireless computer networks* (Wi-Fi connection) are available in all classrooms and in the library.
- Launching the *Electronic Dean's Office* to ensure submission of applications and issue of certificates online.



- Membership in consortia of universities in Ukraine, Europe, America and Asia to ensure the University is well represented in the global educational and research environment.
- Developing and implementating the *University Internationalization Strategy*.
- ▶ !!Developing a roadmap for a step-by-step international accreditation of our educational programs.
- IlStrengthening the University reputation and awareness within the international educational and research communities by *creating a strong, unique BrandBook* and disseminating the University's publicity materials.
- Engaging *foreign specialists* in the University's educational and research processes.
- Introducing *international educational online platforms* #StandWithUkraine (Elsevier Health: ClinicalKey, Complete Anatomy, FutureLearn, etc.) into the educational process.
- Systematically informing university teachers and students about and advising them on existing possibilities for participation in international educational and research projects.



!! Working out the Strategy for the Development of the University Hospital of VNMU, where medical care will be provided with a wide range of medical services, including a dental centre. Forming the University Hospital as a scientific foundation and training centre for career placement and practical training of

# International

- graduate and postgraduate students, residents, interns and MDs studying at the Faculty of Postgraduate Education.
- L'Creating a state-of-the-art Rehabilitation and Excellence Centre on the basis of the Research Institute for Rehabilitation of Persons with Disabilities. Creating the Expert Centre for Neurorehabilitation.
- Implementing the *telemedicine technology* to provide medical services within the territories affected by hostile aggression (system «Teladoc Health»).
- Creating a separate *training facility for emergency medical care*, which will have simulation and debriefing rooms for training of paramedics, retraining and advanced training of medical attendants, emergency medicine physicians and other medical personnel working in Emergency Departments.
- Introducing *virtual simulation tools* (*Body Interact*). For this purpose, allocating separate premises and purchasing special equipment (3D virtual reality glasses, VR helmets, software).
- Further improving the technical support of the Simulation Training Centre with the ability to visualize the performance of certain medical procedures and scenarios by higher education students and course attendants.



psychological

Social and

- Creating the Support Service for Persons with Special Needs.
- Creating the Committee for Discrimination, Sexual Harassment, Mobbing, Bullying Prevention and Counteraction.
- ▶ Creating the *Centre for Psychological Counselling and Mental Health Support*.
- Creating the *Centre for Education* and Cultural Development.
- Ensuring that the *management ethics* are upheld based on the University's Code of Academic Integrity, which establishes general moral and ethical principles and rules that should be followed in professional activities.
- Ensuring that University students and employees have free access to gyms and sports grounds.



- !!Launching a unique student communication and training platform international summer schools in various professional areas (at Sokilets and Stepashky Health Resorts).
- Creating the *Training Centre for Minimally Invasive Surgery* (80% of time devoted to practice, development of skills using simulators and experimental animals, independent performance of surgical interventions, etc.).
- Introducing the *Student Parliament* (a body equivalent to: Student Parliament - - Academic Council - - Principal - - Principal's Office) elected on a voluntary basis
- Lensuring equality of rights of all higher education students in being nominated and elected to working, advisory, elective and other student self-government bodies.
- ▶ Holding at least monthly *meetings with the Student Parliament* to discuss current problems of the student community and quickly solve such problems.

- Creating the *Department for Graduate Employment*.
- ▶ Starting a *student magazine / newspaper* for foreign students.
- Strengthening the existing and *establishing new contacts with pharmaceutical companies* in the region and all over Ukraine in order to expand the number of facilities where the students of the Department of Pharmacy can have career-oriented practical training.
- Developing and running the *Program for Adaptation and Socialization of Foreign Students in a New Environment* (familiarization with Ukrainian traditions, interaction with Ukrainian students parties, quests, sports competitions, etc.).
- Developing the *University's mentoring system* in order to adapt junior students to a new study and living environment.
- Carrying out regular *online opinion polls among students* as regards the burning issues of the University's life (studies, accommodation in dormitories, work of the canteen, library, sports facilities, etc.)
- Improving the living conditions in campus dormitories.
- Introducing the Principal's Annual VNMU Best Student of the Year Award to representatives of the student community in the categories: For Academic Excellence, For Significant Research Achievements, For Significant Cultural Achievements, For Significant Sporting Achievements, etc. Awarding prizes to winners in each category.
- Publishing *interviews with the best students* in various fields in the Young Medical Professional Newspaper.
- Introducing *online consultations* between students and officials of the Dean's Office, Legal Department, and the Department for Graduate Employment.

